



‘Inspiring the individuals of today, for a better society tomorrow’

Minutes of the Oldway Local Standards Board Meeting on Monday 27th February 2023 Meeting

Present: Becky Ross, (Chair), Emma Bamber (HoS), Nathan Smith (vice Chair), Maria Bailey, Katy Melsome, Simon Wallace, Becky Read

In attendance: Faye Steele (Governance Professional),

Apologies

Spring 01	Welcome	
Spring 02	To receive and sanction any apologies for absence	No apols
Spring 03	<p>To declare and discuss any business interests that may be applicable in accordance with the Governance Handbook March 2019</p> <p><i>‘conflicts of interests do not just relate to financial benefits but can arise where an individual’s personal or family interests and/or loyalties conflict with those of the governing body’.</i></p>	
Spring 04	<p>To receive agree and sanction Minutes of the Meeting for the LSB Meeting 19th October 2022</p> <p>Minutes agreed, sanctioned and electronically signed as an accurate record.</p>	Mins agreed
Spring 05	<p>To discuss any Matters Arising from the LSB Meeting 19th October 2022</p> <p>Actions:</p> <p>A1 IAbacus update. SDP – SEF – what noticed. Overarching plan is on the website – SDP. IAbacus online platform that SEF (5 ofsted areas) then make statements of things that help and hinder to make an action plan. Detailed version of the SDP.</p> <p>A2 Green paper – The KEY action for FS. ACTION send out some links.</p>	
Spring 06	<p>To discuss any queries that may arise from the Head of School’s Report, to include:</p> <ul style="list-style-type: none"> ● update on Safeguarding, CLA, SEND & Pupil Premium ● To report on Health & Safety/ Accident reporting ● Pupil & Staff wellbeing ● Top section coloured, overarching SDP on website. Green, confidently say lots of work, and lots of action, no saying it is finished. beige – not necessary done nothing but still on the bubble. Pupil nos and admissions – nothing noticeable. “^ EHCSPS< 4 CP, 4 CiN plan. ● Staffing DH interviews on Wed, appointed CH from Cockington. ● Assistant Head for EYFS appointed. ● Year 3/4 asst head closing on Fri, 14th March interviews. 	

- Lot of supply teachers as struggling to recruit, having to fill gaps with supply teachers, national recruitment crisis. Yr 1 teacher on long term sick.
- MB Debbie going to cover Anne Marie – EB plan for summer term.= discussions.
- LADO explanation? Local auth designated officer. Go to them if any concerns about adults in school. Staff discussed with the LADO, follow HR and no further action required. If adult was more physical than expect in normal remits. Homelife accusations, duty bound to report it.
- Strikes – shut last time as felt would not have enough staff. This time opening 4 classes as sure can staff these classes. Staff are following the rules that they do not have to tell Emma, so could have staff turn up or could not. Staff will not tell Emma, staff in other schools have told. Discussions on disruptions. NB lost education concerns – Trust level balancing the issue? Not really able to move teachers as with primary it is known adults important.
- Well being.
- Attendance not what it should be 93.75%, national picture. Feel like throwing the kitchen sink at it with little impact. Eva, Attendance officer, year leads catch up. Asked about holidays every day of the week, refuse. Discussion on anxiety issues and various reasons. BREAD those below expected? Letters, 1,2 and then fining but complicated, trying to build relationships and support to get kids in school. Not impact on poor attenders, social care involved. Cannot take to court unless generic warning letter, has to go out in the post, only reliable method of communication, roof of posting, unless prove, cannot go down the fining route. NB fines? EB no, the legalities are hard.
- MB strike and children at home is a specific code – discussion.
- Data – national data points form the end of last year.
- Read write inc in place – phonics programme. Watch all the groups, really impressive. The way it works is more interactive with the children, pairs or flash cards so level of participation is great. Settled, most of the staff are super enthusiastic, TAs and teachers.
- NB phonics number 66= 71% . EB assess at the end of every half term. Phonics test in yr 1, get another chance to re take in yr 2. Everyone should have passed, predictions yesterday, for completion at the end of yr 2, all but 7 children, 1 is going to Mayfield, 3 are EAL, additional language new to us, 1 with moderate learning difficulties, 2 left need to look at their barriers to learning. EB – will be significantly different. Dramatically different in the classroom.
- Behaviour and welfare, trauma informed schools – inset training days all staff. Leadership already done.
- Ofsted strands is development = meeting and actions in place.
- Internal and ext suspensions – thinking when appropriate for in and out, changed thinking, internal suspension are preferred approach. When started there was a lack of capacity, more capacity now to accommodate internal suspension. One child at risk of perm exclusion, trying everything to keep in school. MB trauma informed training impact? Makes you look at cause behind behaviour instead of focus on the behaviour. Constant balance of child and staff needs. BREAD training day in may, half day and then half day in June. One TA has 10 days of intense training and becomes flagship for that role. Specialist and working with specific child for 6 weeks to impact the child.
- Experienced tutor to tutor in year 6.
- H&S nothing particular.
- OSF crumbly.

Spring 12	<ul style="list-style-type: none"> • Final Accounts were signed off, without any points of concern raised! • External Auditors were approved for another year. • Discussion took place on growth of the trust and Stewart shared a paper 'Community Anchoring', detailing ideas to offer 	
Spring 13	<p>AOB</p> <ul style="list-style-type: none"> • Protocol to follow if contacted by parent/staff with an issue • BRoss approach and interview pupils – SB not overly keen. <p>Standards Monitoring Visit Date: Monday 15th May 2023 at 09.00 Date of next Meeting: Monday 12th June 2023 at 17.00</p> <p>WIFI : Guest retoldway</p>	
Spring 14		

Signed: Becky Ross

Date: 12th June 2023