

'Inspiring the individuals of today, for a better society tomorrow'

Minutes for the Oldway Local Standards Board Meeting on Wednesday 16th June 2021 Meeting to be held online via ZOOM at 5.00pm

Present: Tanith Byles (Chair), Sam Meyer (HoS), Maria Bailey (VC), Amanda Coote, Rupert Davies, Becky

Ross

In attendance: Faye Steele (Clerk)

Apologies: Kayleigh Hines, Robyn Dale

Summer 01	Welcome – MBailey to Chair this meeting.	
Summer 02	To receive and sanction any apologies for absence Apologies received and sanctioned for KHines. Apologies sanctioned for RDale.	KHines, RDale
Summer 03	To declare and discuss any business interests that may be applicable in accordance with the Governance Handbook March 2019 'conflicts of interests do not just relate to financial benefits but can arise where an individual's personal or family interests and/or loyalties conflict with those of the governing body'. MBailey – Greif Training - 'open years' resources are being used in Year 2	MBailey declared
Summer 04	To receive agree and sanction Minutes of the LSB meeting on 10 th February 2021. Minutes of the meeting on 10 th February 2021 were agreed and signed as an accurate record.	Minutes agreed
Summer 05	To discuss any Matters Arising from the LSB Meeting 10 th February 2021 Actions: A1 ACoote to stand for office for another term? Term expired on 31/01/21	
Summer 06	Term of office due to expire for ACoote 31/01/2021 ACoote wanted to officially record her decision to continue with another term as Governor at Oldway. All Governors agreed to a second term for ACoote.	ACoote term of Office renewed
Summer 07	 Pupil Premium update, to include attendance. Debbie Jackson – Pupil Premium Champion. Pupil Premium Strategy Day update presentation Very productive day resulted in categorising into four main headings. Oldway School Context – 169 children in receipt of Pupil Premium grant, distributed between 126 families, 24.3% compared to a national average of 21.3%. 65 children receiving Pupil Premium Grant (39%) also identified as needing SEND support or have an EHCP. 	

 90% of children with Pupil Premium Grant have Child Protection (CP) order or are Children in Need (CiN).

Key Headlines:

- There has been an increase in Free School Meals (FSM) since lockdown.
- Huge increase in Children Services involvement.
- Robust Pupil Progress Meetings cycle in place to support pupils' in receipt of Pupil Premium funding.
- Additional teacher in Year 6 for Pupil Premium support.
- All teachers' have a high profile of the Pupil Premium children.
- Pupil Premium attendance has been affected since lockdown.
- The appointment of an Attendance Officer to monitor attendance fortnightly.
- Quality First Teaching benefits all pupils and assurance that pupils in receipt of Pupil Premium are not singled out.
- Behind all the data are families with stories and all teachers are aware of this.

Data: Age Related Expectations (ARE), Good Level of Development (GLD), Working Towards (WTS)

- DJackson talked though the data.
- Reception 16 pupils are receipt of Pupil Premium funding, 74 are not.
 69% of all children achieved GLD, 44% of Pupil Premium children achieved GLD.
- Year 1 24 children are in receipt of Pupil Premium funding, 66 are not.
- Year 2 27 children are in receipt of Pupil Premium funding, 63 are not.
- Year 3 30 children are in receipt of Pupil Premium funding, 66 are not.
- Year 4 26 children are in receipt of Pupil Premium funding, 70 are not.
- Year 5 13 children are in receipt of Pupil Premium funding, 80 are not.
- Year 6 31 children are in receipt of Pupil Premium funding, 60 are not.
- Commitment to closing the gap early and keeping it closed.

Attendance

- Attendance in Pupil Premium children is 94% and non-Pupil Premium children 96%. The biggest gap is in Reception, lots of illness and cannot issue penalty notices for under 5's.
- Persistent absentees are 18%.

Barriers to Learning

- Teachers were asked to identify all the barriers to learning they can think of.
- Some children were conferenced, asked what they enjoyed, what they find difficult, where they need help etc.
- Parental engagement strategies were discussed. Weekly calls to parents has been working well.

Future

- Moving forward this will be at the forefront of everything. DJackson explained the importance of this statement and the hidden disadvantaged – the 'just about managing' families.
- SMeyer requested a similar look in October 2021 please to compare and track. ACTION.
- Future goal is to be a beacon school and close the gap between disadvantaged pupils and non-disadvantaged pupils.

A1 DJackson to return

- RDavies questioned how much input Governors will have into the funding allocation. MBailey explained the Governor role is to monitor how it is spent and question what information is provided – critical friend role – to ensure that it is working.
- DJackson will talk through the Pupil Premium strategy in Sept/Oct 2021.
- DJackson offered assurance that MBailey (PP Link Governor) does grill the data at regular updates.
- RDavies questioned pastoral issues and how is self-esteem and self-worth being approached? SMeyer explained it is by Quality First Teaching and how teachers talk to pupils and praise pupils, it is the whole approach, diet and sleep etc.
- Governor thanked DJackson for her Pupil Premium Strategy update.

Question

Question

Summer 08

Not able to Report on Monitoring Visit, to include any link Governor feedback linked to SDP – Monitoring Visit 25th June 2021.

- SEND ACoote
- Pupil Premium MBailey
- Data & Standards TByles, BRoss. BRoss to attend the next Standards Committee meeting. **ACTION.**
- Curriculum TByles, RDavies
- Arts ACoote
- Safeguarding & CLA KHines, RDale

attend Standards Committee

A2 BRoss to

Safeguarding update from Link Governor

 KHines had contacted Kate Mullen for a Safeguarding update, the report was circulated to all Governors. Thank you to KHines. <u>Safeguarding</u> <u>Update 14th June 2021</u>

Summer 09

To discuss any queries that may arise from the Head of School's Report, to include:

- 18 new children since the start of 2020/2021. 7 children have left moved out of the area.
- 137 Free School Meals (FSM), compared to 133 in February and 110 at the start of the year. SMeyer confirmed this is higher than the national average.
- £50K funds from Covid Catchup fund. SMeyer explained the priority of Teachers leading interventions. The catchup funding is allocated based on the February 2021 PupilPorgress meetings and the identification of need at these meetings. SMeyer has put all the plans for this catch up funding on the website https://www.oldwayschool.co.uk/catch-up-premium-2020-21-statement/
- SMeyer explained the new Government initiative that invests in Newly Qualified Teachers (NQTs). There is now going to be a 2-year programme to support NQTS, who will now be called Early Career Teachers (ECTs), there will be 10% non-contact time, access to regular training/cpd sessions, seminars, mentor contact and 5% non-contact time in the second year.
- Deputy Head post without a strong enough candidate SMeyer has created a number of supportive roles over the next 12 months. These will release SMeyer to support Teaching & Learning progression, increased capacity for Pastoral support, including a Teaching Lead to impact Quality First Teaching.
- Discussion followed on persistent absenteeism.
- Still no bubble closures to report.

- There are a few children struggling post lockdown, very bespoke education is being delivered, including grief, OCD and anxiety support.
- SMeyer reported a balanced budget for next year.
- 27 children with an EHCP (above national average). 5 children are leaving at the end of term but 2 children will be joining the school in September from a specialist provision. 3 children with EHCP needs will be moving into Reception. The impact on DPassenger's workload was highlighted.
- Mental Health Support Project will continue next year. ACoote shared feedback on the session offered online. Very informal, positive and informative. No stigma attached to attendees and consistent messages.
- Torbay Teaching School Alliance in September TTSA will be designated as Teaching School status. TTSA had become a strategic partner of Teaching School South West (TSSW) who has now joined forces with other teaching Schools and become South West Institute for Teaching (SWIFT)- Teaching School Hub. TTSA will change to Torbay Training School Alliance and offer a local offer alongside a universal offer to all of the SWIFT Hub members. The Governance will sit with the Trustees from September 2021. SMeyer will continue to include a TTSA update until it is not relevant.
- Parking from September a community approach towards parking will be a focus.
- DBrown is using SEESAW at Roselands, SMeyer explained the system.
 Oldway uses Tapestry and the subscription is coming to an end soon, so ideal time to trial SEESAW as a school controlled medium.
- A formal complaint was made to the Local Authority. SMeyer offered assurance that the family were given lots of support from Oldway. The complaint is not being taken any further.
- Chris Wearing has applied to become a Maths Mastery Specialist.7
- Zoe Milligan is an Evidence Leader in Education (ELE) and delvers programmes to tackle disadvantaged readers. She has been delivering the programme to years' 3 & 4 across Devon, and will deliver to the Trust next year.
- SMeyer updated Governors on the Torbay Council funded Polsham Centre plans for use as a hub to support children to reduce the permanent exclusions within the bay.
- Parents Survey summary for all the suggestions, SMeyer has summarised in a table 'you said ...', 'we will ...'. SBiddles commented that the parent survey was very positive.

RDavies left the meeting.

 Data was discussed and SBiddles explained that Torbay will provide an average picture that school scan benchmark themselves against. SBiddles assured Governors that everyone is clear what is needed to get progress back on target. SMeyer confirmed data summaries will be in the shared drive:

https://drive.google.com/drive/u/1/folders/1QVnx6BJaMT4nGaZZcGgX04oqn-o 342y

SDP Priorities

- Maintain high standards
- **Phonics** not currently as strong.
- Disadvantaged pupils
- Metacognition
- Curriculum -
- Develop blended learning
- Writing this is the focus of staff development this year.

 SMeyer confirmed that next year the SDP priorities will be more streamlined.

Summer 10 Summary from the Trustees

SBiddles circulated a Trust update recently by email.

Summer11 Report on Trustee/Governor Expenses

• No expenses to report. Reminder give to all Governors about expenses policy and where it is stored.

Summer12 Acknowledge Policy updates –

Local Policies requiring LSB Approval:

Oldway Anti Bullying – TByles highlighted concern of all year groups have access to a concerns box. SMeyer will highlight as part of the NSPCC agenda and reminders.

ACTION.

Oldway Early Years

Oldway Home School Agreement

Oldway Home Work and Home Learning

Oldway Phonics

Oldway Remote Education Information for Parents

All Governors approved Oldway Policies.

Trustee approved Policies:

Data Breach

Data Protection

Data Retention

Information Security

Discretions Policy

Collective Worship

First Aid

Intimate Care

RSHE

Workforce Privacy

Job Applicant Privacy

Supporting Pupils with Medical Conditions

Charges & Remissions

Expenses

Discipline

Flexible Working Hours

Grievance

Maternity

Paternity

Redundancy & Reorganisation

Shared Parental Leave

Due Diligence

Summer13 AOB

 Discussion followed on suitable meeting dates/times for the next academic year. Circulate a google survey for Governors to indicate most suitable or unsuitable days/times for next year. ACTION.

concerns box.

A3 Highlight

Oldway Local Policies approved

A4 Clerk to circulate google survey Date of next Meeting: TBC for academic year 2021 2021

Standards Monitoring Visit Date: Friday 25th June 2021 at 12.00pm – 3.00pm

- Design Technology and Science input.
- Meet Subject Leaders.
- Visit and observe some teaching.
- Talking to children alongside book views.

Actions:

A1 Clerk to invite DJackson back in Sept/Oct 2021 to deliver similar data to compare.

A2 BRoss to attend Standards Committee meeting on 9th July 2021.

A3 SMeyer to highlight the concerns box.

A4 Clerk to circulate google survey – *completed*.

Chair Signature: T.Byles Date: 13th October 2021