Minutes for the Roselands Local Standards Board Meeting on Wednesday 10th June 2026
Meeting held at Roselands Primary School at 5.30pm.

Present: Ian Weller (Chair), Steve Atkey (Vice Chair), Pippa Bastock, (Head), Becky Langman, Danielle Prowse,
In Attendance: Faye Steele (governance Professional), Danielle White
Apologies: None

Summer 01	**Welcome**	
Summer 02	**To receive and sanction any apologies for absence**	
Summer 03	**To declare and discuss any business interests that may be applicable in accordance with the Governance Handbook** *'conflicts of interests do not just relate to financial benefits but can arise where an individual's personal or family interests and/or loyalties conflict with those of the governing body'.* *SA declared interest in the staff redundancy consultation.*	***SA declared int in Staff redundancy***
Summer 04	**To receive agree and sanction minutes of the previous LSB meeting 11th February 2026** Minutes were sanctioned and electronically signed as an accurate record.	***Mins agreed***
Summer 05	**To discuss any Matters Arising from the LSB meeting 11th February 2026** **Actions:** ***A1 PB share SDP - completed*** ***A2 DW snip and share CPOMS instructions – completed. RPI Restrictive Physical Intervention, must have in writing – DP to send.*** ***A3 IW to upload MV report - completed*** ***A4 FS introduce BL - completed*** ***A5 IW Online Safety update - completed***	
Summer 06	**To discuss any queries that may arise from the Headteacher report:** • 314 on roll. • Bulge year in Year 1 • 21% PP (pupil premium) 66 children • EHCP 6.1% • Raising level of expected in Year 2 writing – this is in the SDP and extends to Year 1 too. • IW monitored the process during SATs. <u>Attendance</u> • 94.9% in line with national average figure. • PB is disappointed with feedback from ESW, systems have been in place since the Spring term and by monitoring the interventions in place, we have surpassed all targets from the LA and SASM (School Absence Support Meeting). • ABIE – attendance target, this is a good question to ask about. <u>Staffing</u>	

- PB explained the staff restructure, moving from a 4 phase lead to a 3 Assistant Head model.
- Currently in the TA redundancy process.
- A few retirements of long standing staff members.
- Sickness absence among staff has reduced.
- Exceptional feedback from the Spring surveys.
- Behaviour is very positive.
- PSA treasurer is stepping down – she has done a fantastic job. There is a temporary person in role. They have provided 32 Chrome books for pupils.
- Current budget is a risk to long term capacity. There are ongoing financial pressures, but keeping 2 discrete Reception classes next year.
- IW questioned the wellbeing and mood of staff resulting from the current financial pressures and restructure? PB explained it has been an unsettling and challenging few weeks and has been checking in on staff members on a 1 to 1 basis. Lucky to be working in a fantastic team and we will all get through this. We are coming up with ideas to avoid redundancies. HR are inviting staff in for meetings and offering support too – open door policy exists.
- Children returning will not know the difference and the team are continuing as normal, positive conversations have been had with SLT who weren't successful.
- IW explained the consultation period ends on 19/07/26. SB agreed it is a terrible situation and will let staff know asap. Some staff did not want to do the matrix again, and SB explained the right to appeal and the offer of counselling has been communicated.
- IW questioned the ongoing austerity? SB explained how the other 2 schools have been hit by a reduction in numbers, a reduction in 30 children is a loss of £160K, the cost of a Teacher and a TA is £90K. Numbers are good at RPS and has been previously supported by a different staff structure. Pupil numbers moving forward are unknown and the pay award is currently unknown how much is funded.
- SB explained how guaranteed income is from pupil numbers but schools have limited capacity to increase income. SA suggested additional revenue from lettings? SB confirmed they have tried to increase lettings income, the biggest income stream is from the pool at OPS. Discussion followed on hiring out school halls to children parties.
- Supply budget were discussed, PB shared creative ways, being utilised to avoid supply.
- SB acknowledged that less support for children will potentially have an impact, but working smarter, using the classroom excellence approach with coaching will offset most of that impact.
- SA asked if we run the risk of being swallowed up by a larger trust? SB confirmed RET uses a high quality trust framework with trust inspections and is financially sustainable compared to others. We are looking at working closer with other trusts, brining in some income from that collaborative working form the CFO and Inclusion Lead offering support. We may also be able to save on costs by working more collaboratively with other trusts.

<u>Online Safety</u>

- Discussed SENSO software, 19 spring term incidents, the system actually flagged 132, so there were 125 false positives. PB confirmed it is a useful, but time-consuming task. 12 children tried to access inappropriate online games and parents were notified and advice given.
- PB raised a recent Whatsapp issue, this was reinforced in assembly and parents were given advice too.
- IW – this is becoming a significant issue and is inappropriate for their age. PB explained how the response is gradual. SB confirmed that we are teaching behaviours and this does not happen overnight.

Summer 07	**Standards Committee update, focus for Monitoring Visit:** **Decide/Plan for LSB monitoring focus for Summer term 2026 – Roselands 18th May(with SDPs)** • KS2 progress, constantly revisited. Pupil Premium across all year groups - PP is our biggest concern. • SB suggested it would be interesting to link PP standards outcome to PP attendance. Specifically, looking at routes around the classroom, targeting the PP children to check in on their understanding of tasks (observe this). • IW - we covered those in the last visit, upper KS2 was 2 visits ago, and focus was PP on the last visit. IW is happy to or speak to PB about other aspects to look at. SB suggested that it reinforces the importance of consistently looking at PP. Discussion followed on the school review, EY and outdoor learning too. • Discussion followed around consistency in year groups. BL circulated report – thank you!	
Summer 08	**Governor Link Role updates** Safeguarding Link Governor – to provide termly update to Safeguarding Link Trustee (Paul Garside). • IW met PB for a termly update. SCR has changed. Safeguarding and lone working resulted in a new policy. H&S Link Governors – to provide termly update to FAR Committee. • SA – shorter visits, looked at trees this time. No repair is needed to the panels. No concern for asbestos. Emergency lighting fixed. Concern about fire door closers raised. Feedback on discussion on fire training and statutory compliance. SB highlighted how Governor input has been impactful and supportive. SB and LV have been IOSH trained. SEN Link Governor – to provide termly update to SEN Trustee (Pippa Bennett). • BL had a SEND meeting. Discussed referrals with the Educational Psychologist. • The NHS waiting list for Autism and ADHD referrals is so log that pares are starting to go private (18 weeks). • Discussed targets for next year for Year 6 writing and Year 5 cognition and learning. • Programme – SEN tracking discussion. • Year 4 100% success. Year 4 teacher has created adaptation packs. • Bay is secure for next year, 10 pupils. 2/3 high needs pupils joining. • There will be an impact from the staff structure. HD has provided a SEND snapshot in the newsletter, promoting how to use the same language at home as at school. • Catch up support was discussed; NJ has provided packs. • Phonics modelling video support is helpful and targeted. Online Safety Link Governor – to provide update to FGB meeting. • Updates as above.	
Summer 09	**Report on Trustee/Governor Expenses** Policy & form	
Summer 10	**Acknowledge Policy updates –** Health & Safety Lone Working Policy & Guidance Premises Allergy Management Gifts and Hospitality First Aid Remote Learning Acceptable Behaviour	

	Critical Illness Discretions Managing Stress & Absences Paternity/Maternity Support Maternity Safe Touch & Physical Intervention Whistleblowing Suspensions & Exclusions Leave Arrangements **Roselands Primary School** **Questions for Trustees** **AOB** • Brilliant work acknowledged at SENDCO awards. Sb explained how humbling it is to be up against larger trusts and be recognised. • DP **questioned** the mix of classes? SB highlighted the ongoing discussions, taking into consideration any significant neds in a cohort. **Standards Monitoring Visit Dates:** Next year TBC **Date of next Meeting:** Standards Committee for Ian Weller – 14th July 2026 at 09.00am	***Question***
S**ummer 11** **Summer 12**		

Chair Signature: Ian Weller ***Date:*** 14th October 2026